


THE LIQUOR-SERVER WAGE

WHY IT WORKS

Servers who work in licensed restaurants and bars have a unique opportunity to earn significant income from tips. If the liquor-server wage is phased out by the government, their earnings could actually fall.



Earnings: **\$230/wk**
+ 25 hrs worth of tips



Raising the server wage to **\$15/hr** means a **63% jump in wages** and a **77% jump in payroll taxes**.

Employers will have to **cut 10 hours** to balance the books.



Earnings: **\$225/wk**
+ only 15 hrs worth of tips



We need a minimum wage plan that works for everyone.
Here's our message to government:

1. Announce minimum wage annually, based on the current economic climate, and give business owners enough time to adjust to higher costs.
2. Keep the liquor-server wage, which recognizes that servers in licensed restaurants and bars are not minimum wage earners when you factor in tips. This allows restaurateurs to pay more to staff who don't earn tips.
3. Introduce a first-job wage differential to encourage small businesses to hire young, inexperienced workers looking for their first job.